. KUGF %QO RCP[+PHQTO CVKQP

%7.674'%1/ *1.&   7PWUWCN XQNWOG OQXGOGPV

6JG 5VQEM 'ZEJCPIG JCU TGEGKXGF C OGUUCIG HTQO %WNVWTGEQO *QNFKPIU .KOKVGF
YJKEJ KU TGRTQFWEGF CU HQNNQYU

  6JKU UVCVGOGPV KU OCFG CV VJG TGSWGUV QH 6JG 5VQEM 'ZEJCPIG QH *QPI -QPI
.KOKVGF

9G JCXG PQVGF VQFC[U KPETGCUGU KP VTCFKPI XQNWOG QH VJG UJCTGU QH VJG
%QORCP[CPF YKUJ VQ UVCVG VJCV UCXG HQT VJG OCVVGTU FKUENQUGF KP VJG
CPPQWPEGOGPV QH VJG %QORCP[FCVGF ,WPG   YG CTG PQV CYCTG QH CP[
TGCUQPU HQT UWEJ KPETGCUGU

9G CNUQ EQPHKTO VJCV VJGTG CTG PQ QVJGT PGIQVKCVKQPU QT CITGGOGPVU
TGNCVKPI VQ KPVGPFGF CESWKUKVKQPU QT TGCNKUCVKQPU YJKEJ CTG FKUENQUGCDNG
WPFGT TWNG   PGKVJGT KU VJG $QCTF CYCTG QH CP[QVJGT OCVVGT
FKUENQUGCDNG WPFGT VJG IGPGTCN QDNKICVKQP KORQUGF D[TWNG   YJKEJ KU
QT OC[DG QH C RTKEG UGPUKVKXG PCVWTG

/CFG D[VJG QTFGT QH VJG $QCTF QH %WNVWTGEQO *QNFKPIU .KOKVGF VJG
FKTGEVQTU QH YJKEJ KPFKXKFWCNN[CPF LQKPVN[CEEGRV TGURQPUKDKNKV[HQT VJG
CEEWTCE[QH VJKU UVCVGOGPV

%JGWPI 9CK -WPI %GEKN
%QORCP[5GETGVCT[

   ,WPG

'ZGEWVKXG &KTGEVQTU
/T %JGWPI 9CK 6WPI
/T %JW $QPI (QQ
/T %JGWPI -CO 5JKPI 6GTT[
/T *GPT[%JCPI /CPC[CP
/T 9CP :KCQNKP

+PFGRGPFGPV 0QP 'ZGEWVKXG &KTGEVQTU
/T .CK /CP 6Q
/T 9CPI 6KCQ %JWP
/T ,QUGRJ .GG %JGPPCWNV