

. KMGF % QO RCP[+PHQTO CVQP

%7.674 '%1 / *1.& 7PWUWCN RTKEG XQNWOQ OQXGOGPVU
 6JG 5VQEM 'ZEJCPIG JCU TGECKXGF C OGUCIG HTQO %WNVWTGEQO *QNFKPIU
 .KOKVGF YJKEJ KU TGRTQFWEGF CU HQNNQYU
 6JKU UVCVGOGPV KU OCFG CV VJG TGSWGUQ QH 6JG 5VQEM 'ZEJCPIG QH *QPI -QPI
 .KOKVGF
 9G JCXG PQVGF VJG TGECPV KPETGCUG KP VJG RTKEG CPF VJG VTCFKPI XQNWOQ QH
 VJG UJCTGU QH VJG %QORCP[CPF YKUJ VQ UVCVG VJCV YG CTG PQV CYCTG QH CP[
 TGCUQPU HQT UWEJ KPETGCUGU
 9G CNUQ EQPHKTO VJCV VJGTG CTG PQ PGIVVKCVKQPU QT CITGGOGPVU TGNCVKPI VQ
 KPVGPFGF CESWKVKQPU QT TGCNKUCVKQPU YJKEJ CTG FKUENQUGCDNG WPFGT TWNG
 PGKVJGT KU VJG \$QCTF CYCTG QH CP[OCVVGT FKUENQUGCDNG WPFGT VJG
 IGPCTCN QDNKICVKQK QORQUGF D[TWNG YJKEJ KU QT OC[DG QH C RTKEG
 UGPUVKXG PCVWTG
 /CFG D[VJG QTFGT QH VJG \$QCTF QH %WNVWTGEQO *QNFKPIU .KOKVGF VJG
 FKTGEVQ TU QH YJKEJ KPFKKFWCNN[CPF LQKPN[CEEGRV TGURQPUKDKNKV[HQT VJG
 CEEWTCE[QH VJCU UVCVGOGPV
 *QPI -QPI VJCU TF FC[QH (GDTWCT[

OCOG %JGWPI 9CK -GWPI %GEKN
 6KVNG %QORCP[5GETGVCT[
 &CVG TF (GDTWCT[

'ZGEWVKXG &KTGEVQ TU

/T %JGWPI 9CK 6WPI
 /T %JW \$QPI (QO
 /T *GPT[%JCP[/CPC[CP
 /T 9CP :KCQNK P
 +PFGRGPFGPV 0QP 'ZGEWVKXG &KTGEVQ TU
 /T .CK /CP 6Q
 /T 9CPI 6KCQ %JWP
 /T ,QUGRJ .GG %JGPPCWNV